

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
May 9, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on May 9, 2023 to accept a motion to adjourn into closed session at 6:30 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired, 5 ILCS 120/2(c)(5).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:06 p.m. on May 9, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, and Greg Scapillato

Board members excused: Rich Olejniczak

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business, CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent of Student Services; Chris Fahnoe, Director of Technology; Shab Poloz, Director of Equity; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Dr. Jogee noted that this week is staff appreciation week. She thanked our teachers and staff for all that they do for the students. A Teacher Appreciation video of students thanking teachers and staff was shown. Mr. Harris was thanked for the video.

Ms. Kim Dyer, the Director of the Elementary Science Olympiad program for Illinois, thanked the Board for allowing organizations, such as the Elementary Science Olympiad, to utilize the district's facilities. She explained the benefits of Science Olympiad. Dr. Jogee thanked Ms. Dyer for her years of service in Science Olympiad.

Dr. Jogee congratulated the Arlington All Star student athletes that participated in the Special Olympics Track and Field Spring Games. Ms. Kaffka noted that this was the second year that the athletes participated in the spring games, and thanked their coaches and parents. A video about the event was shown and each athlete was recognized.

Marco Bonasera

Dean Borodic

Aidan Bowers

Adam Buzinski

Grace Canady

Matthew Choroszczak

JT D'Angelo

Lily Franchi

Will Hatfield

Will Henckel

Andrew Huang

Devin Jutla

Eliza Kim

Grace Pedota

Grace Petrie

Leah Perez

Ava Reveles

Guiseppe Scaravalle

Brady Simpson

Regan Staehlin

Amanda Wisinski

Board Communications:

- Board Member Updates – Dr. Jogee noted that Board members attended a reception for the student art show at the Arlington Heights Memorial Library.
- NSSEO – Ms. Faso reported that the annual NSSEO golf outing will be held on June 3, and information is available on the NSSEO website.

There were no reports from the following

- ED-RED
- IASB

Community Input

Dr. Jogee noted that due to the amount of items on the agenda, there may not be enough time for a second community input section on this agenda.

- Mary Kay Baldino addressed the Board regarding sharing some research and questions on the SRO proposal.

- Ed Lapinski addressed the Board regarding books.

Communications from District Partners

- PTA – Ms. Barbieri reported that the PTA held their annual scholarship breakfast in April, and 10 recipients received \$1,000 each. Two students were recognized for moving forward in the Reflections competition; one at the national level and one at the state level. She asked that when families register their children online that they also join the PTA.
- ABC25 – Ms. Faso reported that ABC25 is looking for additional volunteers for next year. She asked that when families register their children online that they also join ABC25.
- ATA – Ms. Berg talked about several happenings at Thomas Middle School, including Science Olympiad, the annual Pride of the Wolf Pack Assembly, and the spring musical.

Consent Agenda

Motion: G. Scapillato moved and G. Faso seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Invoices; (C) Fixed Asset Disposal Report; (D) Regular and Closed Session Meeting Minutes of April 25, 2023; (E) Resignation Agreement.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

Student Learning

eLearning Plan, 2023-2024 through 2025-2026

Dr. FitzPatrick noted that in 2020 the Board approved the first eLearning Plan, which allows the district to decide if the district wants to use an eLearning day on an inclement weather day. She explained that an eLearning Day can only be used on an inclement weather day, and not for anything else. The district can also decide to have a snow day. She explained the process for using an eLearning Day. She stated that the original plan was thoroughly reviewed, and adjustments have been made. If a family is eligible for free meals, the district has a plan in place to provide meals for those families on an eLearning Day. The Technology department also has a plan to assist families that need internet access on an eLearning Day.

Board members asked about factors that determine the choice of using an eLearning Day or a snow day; and if it can be used for an election day.

Motion: B. Cerniglia moved and E. Nierman seconded the motion that the Board of Education approve the 2023-2024 through 2025-2026 eLearning plan as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

Student Services

NSSEO Audit

Dr. Judy Hackett, NSSEO Superintendent; and Ms. Christy Crabtree, NSSEO Assistant Superintendent for Educational Services, presented the NSSEO audit report to the Board. Ms. Crabtree provided an overview of the audit process. The audit was designed to align to the questions posed by the District 25 Strategic Plan related to inclusive practices and family satisfaction. Dr. Hackett and Ms. Crabtree reviewed the audit results for each of the five questions, which included the data sources; strengths and opportunities; and recommendations.

Board members asked questions and there was detailed discussion on the family survey participation rate; families of students in a different school setting; the guideline for placement changes, and development of the guidelines; inclusive practices; and the date of the last NSSEO audit. Dr. Bein noted that the Board has an executive summary of the more comprehensive plan that the district will utilize to move forward. Ms. Kaffka noted that it was a great collaboration with NSSEO, and she looks forward to working with her team on developing a multi-year plan.

Dr. Hackett thanked the district for all of the work that Ms. Kaffka and her team did; Dr. Bein, and the leadership team; and the Board. The Board thanked Dr. Hackett and Ms. Crabtree for the comprehensive report.

Business and Finance

Resolution Authorizing Transfer (Loan) of Moneys from the Working Cash Fund to the Debt Service Fund in the amount of \$950,000

Ms. Mallek stated that the district currently has approximately \$1.82M in the debt service fund with total June 1 bond interest payments due of \$2.76M. Based on this, we are short over \$940,000 in the debt service fund until the fall taxes are received. As soon as taxes are received, the loan will be repaid from the debt service fund to the working cash fund. In order to do the transfer, the Board will need to approve the resolution.

Motion: B. Cerniglia moved and K. Michael seconded the motion that the Board of Education approve the "Resolution Authorizing Transfer (Loan) of Moneys from the Working Cash Fund to the Debt Service Fund in the amount of \$950,000".

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

NSSEO Budget, 2023-2024

Ms. Mallek reviewed steps that NSSEO undertakes in determining their budget. The anticipated tuition budget for NSSEO is \$3,283,769, which is a \$70,926 increase, or 2.2%, over 2022-23. Of this, \$222,833 represents the 5% of IDEA funds designated to NSSEO required to be spent on staff development as well as administrative costs. We are budgeting for 40 students in 2023-24, versus the 39 students budgeted for in 2022-23. Our budget includes four contingency students, and one new placement. The private placement tuition budget will decrease by \$8,400, or 2.6%, over 2022-23. The

total anticipated tuition budget will be \$3,604,169, or a 1.8% increase over 2022-23. We do not have our IDEA fund amount at this time, but we don't anticipate a significant change from last year. This will be brought back at the next meeting for the Board's vote on the resolution.

Facilities Management – No Report

Personnel and Planning

Calendar Update for the 2023-2024 School Year

Dr. Kaye noted that the purpose of the update is to review election days during the 2023-24 school year in order to improve safety for students and staff. The committee recommends changing the election day on Tuesday, March 19, 2024, to a non-attendance day for students and staff. Other changes include that April 1, 2024 will become a SIP Day with no student attendance, and April 5 and April 8, 2024 will become regular student attendance days. The committee believes that this would be in the best interest of student, staff, and community safety. He thanked the calendar committee for reconvening for this matter. Dr. Kaye stated that the calendar update will be communicated thoroughly to the community. A Board member asked about one of the days that were changed.

Motion: B. Cerniglia moved and G. Faso seconded the motion that the Board of Education approve the calendar update for the 2023-2024 school year as presented. Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

2023-2024 Employee Compensation

Dr. Kaye noted that increases in compensation for the 2023-2024 school year are based on 5% CPI unless otherwise noted. There will be a \$4,000 increase for each ESP employee, as well as four employees in the "Other" group based on market comparatives.

Motion: G. Scapillato moved and B. Cerniglia seconded the motion that the Board of Education approve the 2023-2024 employee compensation for current Teacher Assistants, Building Support Technicians (BST), Registered Nurses (RN), Educational Support Personnel (ESP), individuals classified as 'Other', Food Service, and Administrators as submitted. Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

Resolution – Non-renewal of a Teaching Assistant

Motion: B. Cerniglia moved and G. Scapillato seconded the motion that the Board of Education adopt the Resolution, "DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL EMPLOYEE FOR REASONS OTHER THAN REDUCTION-IN-FORCE", and direct the Superintendent to provide the required notification to the employee, Dory Nagy.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

Superintendent Report

Freedom of Information Act Report – No Report

Second Reading of Policies, PRESS 111

Dr. Jogee noted that the following policies are recommended to the Board of Education for a second reading.

Press 111:

- 2:110 Qualifications, Term, and Duties of Board Officers
- 3:40-E Checklist for Superintendent Employment Contract Negotiation Process
- 4:40 Incurring Debt
- 4:60 Purchases and Contracts
- 5:30 Hiring Process and Criteria
- 5:90 Abused and Neglected Child Reporting
- 5:125 Personal Technology and Social Media; Usage and Conduct
- 5:150 Personnel Records
- 5:260 Student Teachers
- 5:285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 6:135 Accelerated Placement Program
- 8:70 Accommodating Individuals with Disabilities

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the policies as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

Second Reading of Policies, PRESS 110, Continued

Dr. Jogee noted that the following policies are recommended to the Board of Education for a second reading.

Press 110:

- 6:60 Curriculum Content
- 6:260 Complaints About Curriculum, Instructional Materials, and Programs

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the policies as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

Second Reading of Policies, Section 6 Instruction Review, Continued

Dr. Jogee noted that the following policies are recommended to the Board of Education for a second reading.

Section 6:

6:10 Educational Philosophy and Objectives

6:30 Organization of Instruction

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the policies as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 6/0.

School Resource Officer Position

Dr. Bein noted that the Arlington Heights Police Department approached the district this year asking us to consider expanding the School Resource Officer (SRO) positions that serve District 25. The Police Department is interested in growing their service to the Arlington Heights community, and they believe that adding 2.0 full time equivalent (FTE) SRO positions at Thomas Middle School and South Middle School would help accomplish that. This aligns with the Strategic Plan Family and Community goal; specifically, to develop effective partnerships with community agencies, higher education, and District 214.

The district currently has two SROs who also serve all elementary schools in Arlington Heights. We greatly appreciate our partnership with the AHPD and the service provided to our students, families, and staff. However, the SROs divide their time among 19 schools. They also provide support for four other schools that have full time SROs.

Dr. Bein reviewed the current SRO responsibilities. The proposed expansion of responsibilities include educational responsibilities, students, staff and community supports, and security. She also explained several general items that would be built into a job description. The SROs will not be a part of the discipline of students, but will be a resource and a connection to support the schools and the community. The proposed partnership for the next school year would include two full time SRO positions, which would serve 17 Arlington Heights schools. Two full time SRO positions would also be assigned to the District 25 middle schools only, and they would be present when students are present. The district would pay the salary for the two SROs, and the VAH would pay their benefits.

Board members asked questions and there was detailed discussion on the hiring process; training and training topics; SROs presenting to classrooms; a Memorandum of Understanding; the data that is bringing the district to this decision; the goals involved; different types of staffing; the return on investment and the cost to the district; well-defined roles and responsibilities; the impact on the district budget; evidence-based solutions to having an SRO; other ways to meet the needs; and what the district is doing in various safety areas. Dr. Bein was thanked for her preparedness.

Dr. Bein will take the questions from the Board and come back with additional information, research, and a job description. The current SROs receive additional training which the district pays. This is not a new role, but an expansion of a role. Dr. Bein and the SROs are attending a local conference in June, and she can come back with additional information after that. Dr. Bein noted that the current positions have been fully funded by the village, but most districts in the area pay a portion for their SRO. Dr. Bein reiterated that we see very little criminal activity in our schools. These positions would be about expanding and helping our students and the community.

Gina Faso left the meeting at 10:10 p.m.

Superintendent Search

Dr. Jogee noted that the Board will move forward with hiring a search firm. Each Board member present named the search firms they prefer to interview as well as the reasoning for their selections. Dr. Jogee summarized that Board members are looking at several factors in selecting a search firm including being local; the level of support; ownership of process; and equity.

Dr. Jogee thanked Ms. Mallek and Ms. O'Brien, who offered to provide their support in assisting the Board in the search process.

Community Input – This community input section was cancelled due to the time.

Future Agenda Items

Topics with Dates to be Determined

- Student Achievement/Assessment - June 13, 2023
- RULER Update/Presentation - Fall, 2023
- Combined Board meeting with Arlington Heights Park District - TBD
- Gifted education program - Fall, 2023

New Topics

Dr. Jogee provided several dates to Board members for a Board Development meeting. Board members that were present stated that August 29 would work best. Dr. Jogee stated that she would confirm the date with Board members that were not present.

Motion: B. Cerniglia moved and G. Scapillato seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes. Motion carried 5/0.

The Board adjourned the regular meeting at 10:37 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: May 23, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: May 24, 2023

Date minutes posted on District website: May 24, 2023